



SCHOOL OF THEOLOGY:

LDR 092: FOUNDATION OF LEADERSHIP

END OF SEMESTER (SEPT/DEC 2021) EXAMINATION

LECTURER: KIOKO

TIME 2 Hrs

Total Marks 60%

INSTRUCTIONS

- 1. ANSWER ANY THREE QUESTIONS OF YOUR CHOICE**
- 2. DO NOT GIVE ONE WORD ANSWERS; THINK AND EXPLAIN REASONABLY AVOIDING GUESS WORK.**

1. a) Define Leadership Management **(4 Marks)**
b) Discuss four roles of a Leader distinct from that of a Manager. **(8 Marks)**
c) Explain how a Leader influences his/her followers through the following integrity traits
 - Positive attitude (rapport, emotional stability) etc.
 - Self motivated
 - Communication
 - Trust/Confidence **(8 Marks)**
2. a) Discuss the following Leadership Models/styles of Leadership indicating how they influence significantly your organization to attain its goal:
 - Transformational model of Leadership
 - Transactional model of Leadership
 - Participatory model of Leadership
 - Situational model of Leadership
 - Servant model of Leadership **(10 Marks)**
b) Explain how a christian leader can integrate at least two models/styles in his/her leadership in a church setting. **(4 Marks)**
c) What challenges would leaders possibly face in using some of those integrated models/styles. **(6 Marks)**

d) Discuss the negative effects of misuse of “coersive power” to the workers/followers.

How does it affect the intended goal of the organization? **(8 Marks)**

3. a) Define power according to the world view/contemporary life-view and also from a theological view. (4 Marks)

b) Write down any four sources of power in leadership and explain how leaders should use power for right purposes in their work place. How do some leaders misuse power?

(8 Marks)

c) Discuss any three negative effects/influence that followers (subordinate) may experience from leaders powers-misuse of coersive power.

Explain how that misuse of power affects realization of the “goal intended” **(8 Marks)**

4. a) Define What Followership is (2 Marks)

b) Explain the role of followers (i.e contribution roles) towards growth of an organization(e.g. church organization, Business, Church etc) (8 Marks)

c) In terms of behaviour and personality some followers have been classified as

- Passive or (sheep like)
- The yes type
- The alienated
- The pragmatics
- The star followers

Examine why they have been classified as such in their work place, depending on their contribution towards organization progress.

what measures as a leader would you take to change their “attitude of alienation?”

(10 Marks)