SCHOOL OF PROFESSIONAL STUDIES

BACHELOR OF ARTS IN LEADERSHIP AND MANAGEMENT

UNIT CODE: LDP111: FOUNDATIONS OF LEADERSHIP

AUGUST- DECEMBER 2018 END SEMESTER EXAM – 2 HOURS

Instructions: Answer questions ONE (COMPULSORY) and any other two

Question 1

a) Define leadership (2 marks)
b) Distinguish between behavioral theories and Contingency theories (6 marks)
c) Describe each of the following leadership Styles (12 marks)
   i. Authoritarian
   ii. Democratic
   iii. Laissez-Faire
   iv. Transactional
d) Describe 4 attributes of leaders who are effective communicators (8 marks)
e) Are leaders born or made? Discuss (2 marks)

Question Two

i) Discuss the five bases of power in leadership (10 marks)
ii) Describe sexual harassment with an example (5 marks)

Question three

i) Decision making is part of everyday life. Outline the decision making process (7 marks)
ii) Group structure is a pattern of relationships among members. Describe the four group structure considerations (8 marks).

Question Four

i) Discuss the Tuck man's Theory stages of group development (9 marks)
ii) Discuss 4 communication skills a leader ought to have (6)

Question Five

i) There are common barriers to problem solving, discuss 3 of the barriers (9 marks)
ii) Discuss the three stages to change according to Kurt Lewin (6 marks)